PROGRAM(S) REGISTERING FOR:			
Paradise Hills Community Center	(Please Print) FATHER/GUARDIAN Authorized to pick-up child/children yes no		
Please Check What Applies	Authorized to pick-up chi		
After School Program	Name:	Employer:	
2015-2016			
	Home Address:	Business Phone:	
Has your child attended any of our programs		Home Phone:	
in previous years? Yes No	City/State: Zip:	Cell:	
Free/Reduced date of application Pre-approved FreeReducedMgr Name	(Please Print) MOTHER/GUARDIAN		
Admin. ApprdDisapprdFreeRed	Authorized to pick-up child/children yes no		
(Please Print) FIRST CHILD			
	Name:	Employer:	
Name:	Home Address:	Business Phone: Home Phone:	
Last First Middle	City/Otata		
School: Grade: Age:	City/State: Zip:	Cell:	
Birth Date: Male Female	(Please Print) MEDICAL	<u>INFORMATION</u>	
Does the child have a health condition(s) that our staff needs to be aware of? Yes No If yes, fill out medical information	Child's Name:		
Does the child have a disability that requires accommodation? Yes No If yes, please identify:	Child has the following condition(s):		
If yes, contact the Department Inclusion Manager at 314-0414.	Current medication and time taken, special diet, allergies, treatment :		
(Please Print) SECOND CHILD	Other Information:		
Name:			
Last First Middle	Describe any behaviors that might be affected or caused by the above:		
School: Grade: Age: Birth Date: Male Female			
Does the child have a health condition(s) that our staff needs to be aware of? Yes No If yes, fill out medical information			
Does the child have a disability that requires accommodation? Yes No If yes, please identify:	Child's limitations:		
If yes, contact the Department Inclusion Manager at 314-0414.	If there are any changes in a child's health status during the year, parents must notify BCPR immediately.		
(Please Print) THIRD CHILD		CY CONTACT HEN THE PARENT/GUARDIAN**	
Name:	Name:		
Last First Middle			
School: Grade: Age:	Relationship:		
Birth Date: Male Female	Home Phone:	Vork Phone:	
Does the child have a health condition(s) that our staff needs to be	0.1151		
aware of? Yes No If yes, fill out medical information			
Does the child have a disability that requires accommodation? Yes No If yes, please identify:	Hospital: Doctor:		
If yes, contact the Department Inclusion Manager at 314-0414.	Insurance Company:		
jus, somast me population monasion manager at off-off-	insurance Company:		

	B.C.P.R. CUSTODIAL	- CARE INFORMATION		
My Child/Children are under the custodial care of: (Check one) Both Parents Mother only Father only Other I authorize the following people (other than the people listed on the front) to pick up my Child/Children. PLEASE NOTE: ALL authorized individuals must be at least 15 years old to sign out a program participant. Identification is required.				
Name	Relationship	Home Phone	Work Phone	
2 Name	Relationship	Home Phone	Work Phone	
Name	Relationship	Home Phone	Work Phone	
Name	Relationship	Home Phone	Work Phone	
5 Name	Relationship	Home Phone	Work Phone	
6 Name	Relationship	Home Phone	Work Phone	
Name	Relationship	Home Phone	Work Phone	
8 Name	Relationship	Home Phone	Work Phone	
1 Name		Relationship		
2 Name		Relationship		
3		Relationship		
4		Relationship		
Name		Relationship		
**If there are any cl	nanges to these arrangements yo	ou must notify the community	center <u>immediately</u> .	
Please Sign:		Da	ate:	
PLEASE READ & SIGN				
I will <u>not</u> hold Bernalillo County Parks & Recreation Department or its staff, including directors, managers, agents, representatives, or employee's responsible for any injuries and liabilities that may occur while participating in any activities held at the site, on field-trips or special events. I will not hold Bernalillo County responsible for any injuries, which may be sustained during <i>travel</i> between the site and an activity or other location. I further state that my child/children is capable and can participate in all BCPR activities.				
	ned during travel between the site	. I will not hold Bernalillo Count and an activity or other location.	y responsible for any injuries,	
Parent's Signatur	ned during travel between the site	. I will not hold Bernalillo Count and an activity or other location. R activities.	y responsible for any injuries,	
lf you would	ned during <i>travel</i> between the site able and can participate in all BCP	. I will not hold Bernalillo Count and an activity or other location. R activities. Date date information on "What"	y responsible for any injuries, I further state that my s Happening" at the	
lf you would Paradi	ined during <i>travel</i> between the site able and can participate in all BCP Like to be contacted for up to	. I will not hold Bernalillo Count and an activity or other location. R activities.	y responsible for any injuries, I further state that my 's Happening" at the email address.	

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Bernalillo County Parks and Recreation Anti-Bullying Disclosure Form

Bernalillo County Parks and Recreation is committed to providing caring, friendly and safe environment in a relaxed and secure atmosphere. Bernalillo County Parks and Recreation will be a zero tolerance establishment and will not tolerate any type of bullying in our facilities field, parks or programs.

What Is Bullying?

Bullying is unfair and one-sided behavior. It happens when someone keeps hurting, frightening, threatening, or leaving someone out on purpose, in person or via multi-media. Bullying can be:

- . Physical- hitting, kicking, spitting, pushing, inappropriate gestures, taking person belongings
- Verbal- taunting, teasing, name calling, gossiping, making threats
- <u>Social</u>- spreading rumors, manipulating, excluding/isolating, intimidation, interfering with friendships
 of others, cyber bullying, sexting

Procedures

- Report bullying incidents to staff, either verbally or by leaving calling, emailing or texting the Anti-Bullying help line at 505.933.1113.
- Staff will investigate the allegation by talking to all of the parties separately.
- 3. Staff will use the Hierarchy of Responses-Consequences Guideline Chart.
- The staff will then determine what level of action needs to be taken and will let all parties know the actions taken and what future actions could be if the behavior does not stop.
- For minors, parents will be contacted for Level 2 or higher or if Level 1 incidents have occurred on more than one occasion. (Levels and Explanation on back of sheet)
- If a criminal action has taken place law enforcement will be contacted.

Responses For Ages over 18

- The person who is acting aggressively will be given a verbal warning and asked to genuinely apologize
 or leave the premises.
- After the incident/incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.
- 3. After any incident of bullying an incident report WILL BE created and filed with management.
- In serious cases or second offenses exclusion will be enacted for up to 1 year and may be reported to law enforcement.

Bernalillo County Commitment

- If staff witnesses someone bullying another person, they will intervene immediately and address the behavior in that moment.
- Target and aggressor will always be talked to separately.
- Bystanders will be asked about what happened as well as what they did to intervene.
- Both target and aggressor will be offered support.

I,, parent/guard ensure that I and my child are aware of and ab Anti-bullying policy	

Parent/Guardian DATE

Any of the above could be used, but at minimum the following steps must be followed:

Procedures Under 18

- Level I- Verbal Warning or Loss of Privileges
 - a. Specific inappropriate behavior is pointed out to the participant and they are given an explanation why this behavior is inappropriate. They will be asked to correct it. A verbal warning is given not to repeat the behavior. Level II - Removal from Group
 - Playing a dirty trick b. After repeated verbal warning has been given with no change in the behavior, the participant is removed from the group in a "time out" fashion for 5-15 minutes. After this time out period, the participant is asked whether he/she wishes to rejoin the group and change their behavior. If yes, participant rejoins the group. If no, a supervisor is called. Level II Code of Conduct violation and above automatically results in the behavior being documented using an Incident Report. It is placed in the participant's file. Parent's will be called and informed of the situation
- Level Ill-Parent Conference
 - Verbal warnings and removal from the group have proven unsuccessful. At this level, parents will be called in for an immediate conference. Both parties' parents' will be notified. However, the participants will NEVER be asked to "mediate" or talk about the situation in the same room if bullying is identified as a possible problem. If the participant is over 13 and parents are not able to be contacted the participant can sign the behavior contract. One or all of the Center's Administrative Team may participant in this meeting along with the participant and possibly the staff person on shift when the incident occurred.
 - An Action Plan will be developed at that time. It will include the following:
 - i. specific behavior that needs to be
 - ii. how this will be accomplished
 - iii. time frame in which specified behavior must be changed

Level 2 Behaviors

Level 1 Behaviors

Spitting

look foolish

Name-calling

Dirty looks

possessions

information

something

Graffiti

Taunting

Pushing/kicking/hitting

Mocking or mimicking

Teasing about clothing or

Publicly challenging to do

Defacing property or clothing

Threatening to reveal personal

Gossiping/spreading rumors

Embarrassing or making someone

Defacing Property Stealing Demeaning physical acts that are not physically harmful Locking in a closed or confined Intimidating telephone calls Sexual or racial taunting

Any of the following responses:

Level 1 Responses

Group meeting on appropriate and expected behaviors with everyone, not singling anyone out Loss of privileges Verbal warning Parent notified Time-out (5-15 minutes asked to separate themselves from the

Pattern of Level 1 offenses may result in Level 2 response

- space Ethnic slurs Setting up to take the blame Humiliating publicly Excluding from group Social rejection Teasing about appearance Taking possessions Extortion
- Parent contacted and any of the following responses: Loss of privileges (progressively more severe than Level 1) Making amends: Repairing, cleaning and replacing item (natural consequences) Writing a report on the topic Community service or monetary retribution Separation from other youth during activities Short-term suspension from

Pattern of Level 2 offenses may result in response for Level 3

program

- *All notes/documentation from this meeting, with signatures, will be placed in the participant's file.
- 3) Level III- Suspension or Termination
 - After the above steps have been attempted, with no change in behavior, the Manager will suspend the participant for 1-30 days or terminate their involvement at the center. The Director or Assistant Directors for Bernalillo County Parks and Recreation may review this action. Prior to the participants returning to the center, a parentparticipant-staff conference will be scheduled and a revised action plan will be established.

Please note: In cases of behavior being more severe or criminal in nature, the participant may well skip other levels and be suspended or terminated from participation of some or all activities at BCPR facilities.

Level 3 Behaviors

Physical violence/inflicting bodily harm

Threatening with a weapon

Maliciously excluding

Coercion

Manipulating social order to achieve rejection Malicious rumor mongering Threatening with total isolation by peer group Verbal threats of aggression against

property or possessions Verbal threats of violence or of inflicting bodily harm Threats of using coercion against family and friends

Level 3 Respons

Required parent conference with coach/or staff member and any of the following responses:

Behavior plan (outline expected behaviors in writing with next steps) Referral to one-on-one or small-group intervention Short-term suspension for one to ten days from program Expulsion

Criminal behavior will be referred to law enforcement for further action.

Bernalillo County Media Services Talent Release

